Card

Pashkevich Maksim *born in 1987*
Citizenship: Belarus
Business Presense: Tbilisi, Georgia (Individual Entrepreneur)
Relocation: positive (Poland, Lithuania, EU, USA)
Family status: wife & 2 daughters
Car owner
English level: B2 upper intermediate (I was fluent in negotiations, meetings and projects in English with customers from the USA, Great Britain, France, Israel and other countries)

Related Experience (Front-end developer)

I've been working in web development industry **since 2005**.
I've founded the web studio as a web developer originally. I have worked and improved as a front-end developer for a long time, from 2000's table layouts to React/Next.js applications. I have exceptional knowledge in this area and an understanding of all the nuances of front-end development.

I've developed **more than 370** websites & web apps.

My core stack is:
- React (+typescript);
- Next.js;
- Strapi as Headless CMS;
- HTML;
- CSS (SASS, SCSS) & impressive animations;
- JavaScript - both vanilla & jQuery;
- 3rd party APIs integration (lots of them);
- Magic Auth (passwordless authorization);
- GraphQL;
- PageSpeed Insights Optimization up to 100/100.

Tech Stack

#	Technology		Year of Study	Experience, years	Projects
	Front-end Development				
	Responsive crossbrowser HTML layout		2005	19	370+
1	HTML5				
2		PUG			

3		SVG			
4		SVG Animations			
5		Canvas			
6		PageSpeed Insights Optimization			
7	CSS				
8		SASS			
9		SCSS			
10		CSS Animations			
11	JavaScript				
12		jQuery			
13		JavaScript Animations			
14		Geolocation API			
15		Google Maps JavaScript API			
16		MapBox JavaScript API			
17		YouTube Player JavaScript API			
18		AOS JS Library			
19		Parallax Scrolling			
20		Locomotive Scroll JS Library			
21		Masonry Grid			
22		Axios			
23		ESLint			
	Preprocessors				
24		GULP			
25		WebPack			
	React / Next.js Front-end Development		2022	2	10+
26	React.js				
27		TypeScript			
28		Redux			
29	Next.js				

30			Vercel			
Back-end Development						
	PHP / MySQL			2007	17	70+
31		PHP				
32		MySQL				
33		Laravel / Laravel Nova				
34		PostgeSQL				
35		Apache				
36		MVC				
	MERN			2023	1	2
37		Node.js				
38			Nodemon			
39			REST API			
40			Postman			
41			GraphQL			
42			JWT			
43			Parcel			
44			Multer			
45			Sharp			
46			Nodemailer			
47			Heroku			
48			Stripe API			
49		Express				
50			Helmet			
51			xss-clean / express-rate-limit / express-mongo-sanitize			
52		MongoDB				
53			Mongoose			
54			Compass			

55		Magic Auth (Passwordless)			
56		NPM			
57		GIT			
58			GitHub		
59			GitLab		
60			BitBucket		
61	Strapi CMS			2022	2	2
62	Bitrix CMS			2011	13	18
63		1C Integration			

Useful skills

As a manager of the web studio, I have the following skills (18 years of experience):

1. **Communication with clients and drafting technical specifications for development.** I have successfully negotiated with more than 250 clients, including small, medium and large businesses. I perform the functions of an account manager with many clients, developing joint projects for more than 5 years. I've compiled and coordinated with clients more than 100 technical tasks for 100+ pages, including the development of large and high-load web portals and applications.
2. **Back-end developer** - for some time (about 15 years) I was engaged in back-end development with the PHP + MySQL stack. I've received a Bitrix developer & Strapi developer certificate. I've implemented more than 70 successful projects. Recently, the presence of a strong back-end developer in the studio has deprived me of the need to take part in the development of the back-end, however, I have a very good understanding of all the nuances of this stage of development.
3. **QA** - I have a solid understanding of testing processes and techniques, which helps me interact with Q&A engineer during a Bugfix stage.
4. **Project Management** - I have led and am leading almost all projects in the web studio, I organize and control the entire development process from negotiations with the client to the launch of the finished project.

Personal Qualities

Perfectionism

I love to decompose everything and do all tasks as good as possible. This applies to both the planning and development processes, regardless of the conditions and budget of the project. I pay attention to details. I take every project and every task as a personal challenge.

Responsibility

I complete all tasks according to deadlines even if they require overtime work. I prefer to be a little ahead of schedule in order to work at a comfortable pace. I have a rich and successful experience of working with advertising agencies (with their eternal burning deadlines). Clients who work with me do not leave (or return soon) even if they receive an offer with lower rates from competitors.

Decisionmaking

I cannot say about myself that I am a pure performer. I like to understand the details of the project and offer alternative solutions, including possible upsell and cross-sell features. I calmly make decisions and bear responsibility for their implementation. I'm not afraid to make mistakes and learn from them.

Team Leadership

I have more than 10 years of experience in managing a development team of 5-15 people. I am responsible for tasks, monitoring the progress of their implementation, solving their problems and coordinating the entire team.

Efficiency

I don't like meetings for the sake of meetings. I always set certain goals and objectives and devote time to their solution. I try to optimize all processes to achieve maximum results.

Self improvement

I love to be in the flow, communicate with new people and learn modern approaches and trends in web development. Every free minute I study something new in development or management.

Freedom lover

I am quite a free-spirited person. It is difficult for me to fit into a strict schedule or severe restrictions in my work. At the same time, I approach deadlines and tasks very responsibly and do not allow myself to let down the customer and the team.

Points of contact

I know almost everything about web development (not only about front-end development). I'm looking for project/product based contracts. I can easily join your development team.

Both Fixed Price and Time&Material options are appreciable but Time&Material is preferrable.
I have flexible hour rates starting **from 30$/h** based on the scope of work.

If my approach and my values match yours, I'm also ready to discuss and I'd like to become a part of your team as a full time employee. The noble goals and mission of your company will become my goals.